

CQ Information Technology (IT) & Services

CyberQuote provides a complete range of IT Solutions, Products and Services to our corporate customers. Our range of services encompass from consultation, management, design and development, and outsourcing management.

Live Price Data & Charting

As an authorized distributor of SGX price data, we provide live or delayed price data information to your website or mobile platforms in the form of figures, scrolling text or charts display. The price data that we provide comprises of the current last done, opening price, high price, low price, volume transactions as well as previous day closing of any of the SGX listed counters.

SMS Services/Mobile Wireless Solutions

Our SMS system is able to provide web API interface linkages to facilitate integration with your applications in the various area of:

- SMS alerts, such as stock prices
- Password Authentication, such as internet banking
- Status notification services
- SMS Marketing and Advertising

CyberQuote has good track records and expertise to innovate and transform your business with our flagship proven mobile wireless solutions. It can extend your back office applications to both your mobile work forces and potential vast market of mobile customers, and glue your end-to-end business processes via the vast readily available mobile wireless channels. We also addresses the security concerns by implementing end-to-end encryption (E2EE) from the mobile devices all the way down to the backend system. CyberQuote has successfully developed and implemented POEMS Mobile and M-Trader system with E2EE capabilities for Phillip Capital Group.

IT Consultancy & Customization

Whether it's building new custom applications to meet your business needs, or enhancing existing applications to improve performance or functionality, CyberQuote consistently provides dependable results.

Our team focuses on understanding your business needs, and our consultants will step you through our proven processes to translate your critical functionality into the computerized system. We will customize the system and guide you through the development life cycle, including system migration and training. We also provide post-implementation maintenance.

Web Hosting

Our managed web hosting services are designed to provide peace of mind with a choice of dedicated or shared enterprise servers offering high-availability, configurable set up and selectable bandwidth for maximum flexibility. Our data centre is housed in a secured environment hosting many other mission-critical and high dollar value financial systems. We will be happy to discuss and customize a hosting solution that meets your business needs.

Web Design & Development

We offer a full range of website designs and development that aim to captivate your visitors' attention, and also address important criterias such as projecting a professional image, robust navigation, performance centric, etc. We pay special attention to quality web development and coding, in delivering a reliable, structural, and easily maintainable solution that meets your dynamic business needs.

Employees Shares Plan Management System (cqESPM)

Employees Shares Plan Management System is a web-based system that manages the shares distributions to the employees. This system incorporates 3 modules, namely **Employees Shares Options Scheme (cqESOS)**, **Employees Shares Ownership Plan (cqESOP)** and **Employees Shares Purchase Plan (cqESPP)**, to provide companies with a one-stop solution in managing share benefit schemes.

Employees Shares Options Scheme (cqESOS)

CqESOS manages the entire stock options process, from the creation of the plan, its announcement, the granting to the exercising of the options. All employees will be notified at the same time as their Singapore Counterparts regardless of where they are based. They are able to accept and exercise the options within the time frame stipulated. Employees can check the live share price and projected gain if they exercise immediately, and track the live status of their transactions in the system.

Employees Shares Ownership Plan (cqESOP)

In CqESOP, shares are usually granted to employees as a form of remuneration plan. Once the vesting period is over, shares are credited to the employees' CDP accounts and the employees can either sell or hold on to the shares. The company may also choose to offer cash settlement with an equivalent amount to the employees instead of shares. CqESOP will manage and compute the shares allocation and cash settlement accordingly.

Employees Shares Purchase Plan (cqESPP)

In CqESPP, company can encourage employees to purchase its shares with co-payment arrangement. Shares can be purchased on a regular basis. System enables setting of a cap on the amount of shares an employee can purchase, e.g 10% of employee's salary, or \$200 per month, and minimum sum of shares to retain. This gives employees and company the flexibility to purchase and sell in different periods. The functions to auto-allocate and distribute shares, compute and process salary deduction ease HR in the management and administration of such scheme.

Benefits of Employees Shares Plan Management System (cqESPM)

- The 3 shared-based systems can be installed and operated independently
- Reduce administration effort, and ease status tracking , with auto-reporting
- Integrated modules with Share Registrar, Trustee, Broker, and Dealer
- Providing self-service to employees on a 24x7 basis
- Reduce manual computation of shares distribution and minimizing human error
- Auto-monitoring and reminder when plan vesting period is approaching or expiring
- All the information are encrypted in a secured data centre
- *The system owner (HR/Legal/Finance/Trustee) will know the Big Picture with real-time information:*
 - The total no. of shares issued and issuable to employees
 - The no. of employees who have accepted, rejected or pending before due date of a shares plan, and the associated no. of shares
 - The increase in share capital due to share-based incentive schemes
 - The total no. of shares pending approval/waiting for payment
 - Every stage of the process flow to minimize delays as work-flow management exists in the system
 - Allow acceleration on the conversion of shares under exceptional circumstances
 - Alerted to take appropriate action for staff who is no longer with the firm
 - Blackout periods will be strictly enforced by the system
 - Paperless transactions unless reports need to be printed
 - IR8B and forms for SGX & CDP are automatically generated



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